


Sant Gadge Maharaj Arts, Commerce & Science College, Walgaon Dist. Amravati

Annual Gender Sensitization Action Plan (2023-24)

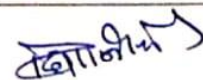
Sr. no.	Strategic Goal	Target Participants	Action Plan	Action Taken
1	Girls Sensitization	Students and staff	To provide counselling to college girls regarding issues of social violence.	Mr.Khedkar Aabasaheb(PSI),counselled college girls about social violence and physical abuse on 31/08/2023.he said that girl students should be aware of signs of abuse and learn some self defence technique to protect themselves physically.
2	Gender sensitization	Students	To create awarness and enagege in a discussion with invited experts on gender sensitization.	Guest lecture by Ms. was held on 17/10/2023.She explained that gender sensitization is about helping people understand and respect each other.
3	Women right and gender equality	Students and staff	To guide students about women's rights .	A workshop was held on 23/02/2024 by Dr.Varsha Deshmukh(Principal ,Law college Amravati), Ms.Kirti Arjun and




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				<p>Mr. Vilas Marathe on women's right and gender equality.</p> <p>She stated that Gender-based discrimination is prohibited under almost every human rights treaty. Despite much progress made in securing women's rights globally, millions of women and girls continue to experience discrimination and violence.</p>
4	Anti-ragging	Staff and students	To ensure that no ragging takes place in the college and hostel premises	<p>Adv. Nitinji Salunke counselled students about the ragging that takes place in the college. He stated that ragging means doing any act which causes or is likely to cause insult or annoyance of fear or apprehension or threat or intimidation or outrage of modesty or injury to a student.</p>
5	Financial saving	Women and students	To empower women financially through self-help group.	<p>Women group was guided on 5/03/2024 at Ozerkhed by visiting sharda bachat gat regarding necessity of self-help group, which can help to save money collectively and provide financial</p>




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				independence. This will lead to improved living standard and economic stability. Self -help group foster a sense of community and supports among women. It plays a role in poverty reduction.
6	Infrastructure and supporting facilities	Students and staff	Ladies common room, CCTV camera	Ladies common room available, CCTV camera installed.
7	Ensure students safety and security in the campus common room, CCTV	Principal and administrative office.	Installation of CCTV cameras on all prominent places.	CCTV cameras are installed.
8	Review the functioning of discipline committee.	Students and staff	Grievances complaints or gender issues, ragging and other matters.	



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