

## Measures Initiated by the Institution for the Promotion of Gender Equity

Sr.No	Description	Date	Page.No
1	Gender Sensitization Action Plan		2-4
2	Installation of CC TV in Institution Campus		5-8
3	Ladies Common Room Complaint Box		9
4	Ladies Common Room		10
5	Awareness Posters on Sexual Harassment		11-13
6	Awareness on Girls Sensitization	31/08/2023	14 -16
7	Awareness Programme on Laws Related To Women Safety	17/10/2023	17-19
8	Awareness Programme on Women Rights and Gender Equality	23/02/2024	20-23
9	Awareness Programme on Anti Ragging	26/02/2024	24-27
10	Programme on Self Help Group ( Importance Of Saving)	05/03/2024	28-30

Sant Gadge Maharaj Arts, Commerce & Science College, Walgaon Dist. Amravati

Annual Gender Sensitization Action Plan (2023-24)

Sr. no.	Strategic Goal	Target Participants	Action Plan	Action Taken
1	Girls Sensitization	Students and staff	To provide counselling to college girls regarding issues of social violence.	Mr.Khedkar Aabasaheb(PSI),counselled college girls about social violence and physical abuse on 31/08/2023.he said that girl students should be aware of signs of abuse and learn some self defence technique to protect themselves physically.
2	Gender sensitization	Students	To create awarness and enagege in a discussion with invited experts on gender sensitization.	Guest lecture by Ms. was held on 17/10/2023.She explained that gender sensitization is about helping people understand and respect each other.
3	Women right and gender equality	Students and staff	To guide students about women's rights .	A workshop was held on 23/02/2024 by Dr.Varsha Deshmukh(Principal ,Law college Amravati), Ms.Kirti Arjun and



  
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				<p>Mr. Vilas Marathe on women's right and gender equality.</p> <p>She stated that Gender-based discrimination is prohibited under almost every human rights treaty. Despite much progress made in securing women's rights globally, millions of women and girls continue to experience discrimination and violence.</p>
4	Anti-ragging	Staff and students	To ensure that no ragging takes place in the college and hostel premises	<p>Adv. Nitinji Salunke counselled students about the ragging that takes place in the college. He stated that ragging means doing any act which causes or is likely to cause insult or annoyance of fear or apprehension or threat or intimidation or outrage of modesty or injury to a student.</p>
5	Financial saving	Women and students	To empower women financially through self-help group.	<p>Women group was guided on 5/03/2024 at Ozerkhed by visiting sharda bachat gat regarding necessity of self-help group, which can help to save money collectively and provide financial</p>



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				independence. This will lead to improved living standard and economic stability. Self -help group foster a sense of community and supports among women. It plays a role in poverty reduction.
6	Infrastructure and supporting facilities	Students and staff	Ladies common room, CCTV camera	Ladies common room available, CCTV camera installed.
7	Ensure students safety and security in the campus common room, CCTV	Principal and administrative office.	Installation of CCTV cameras on all prominent places.	CCTV cameras are installed.
8	Review the functioning of discipline committee.	Students and staff	Grievances complaints or gender issues, ragging and other matters.	



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## **Organization Of Programs On Gender Equality**

Gender sensitization plan for every year is prepared and according to plan almost all activities/gender awareness programs were implemented such as rally on gender equality, crime against women and legal provisions, Samajik – Pragalbhatta, JagrutiShibir, Counseling of Girls on Self-defense, Webinar on Jagruti, Orientation programme on how to resolve women sexual harassment complaints.

### **Facilities Available**

#### **Common Room for Ladies**

Separate common room for girls with necessary facility and furniture is available

#### **Adequate No. of Toilets**

Toilets for ladies available in college premises. These are well maintained & have taps, basin and other necessary facilities.

#### **Awareness of Students about Prevention of Sexual Harassment of Women**

Board of Rights of Women at work place is placed at prominent place in college premises. Complaint box is also placed at prominent place. Specially designed complaint form is available to register grievances.

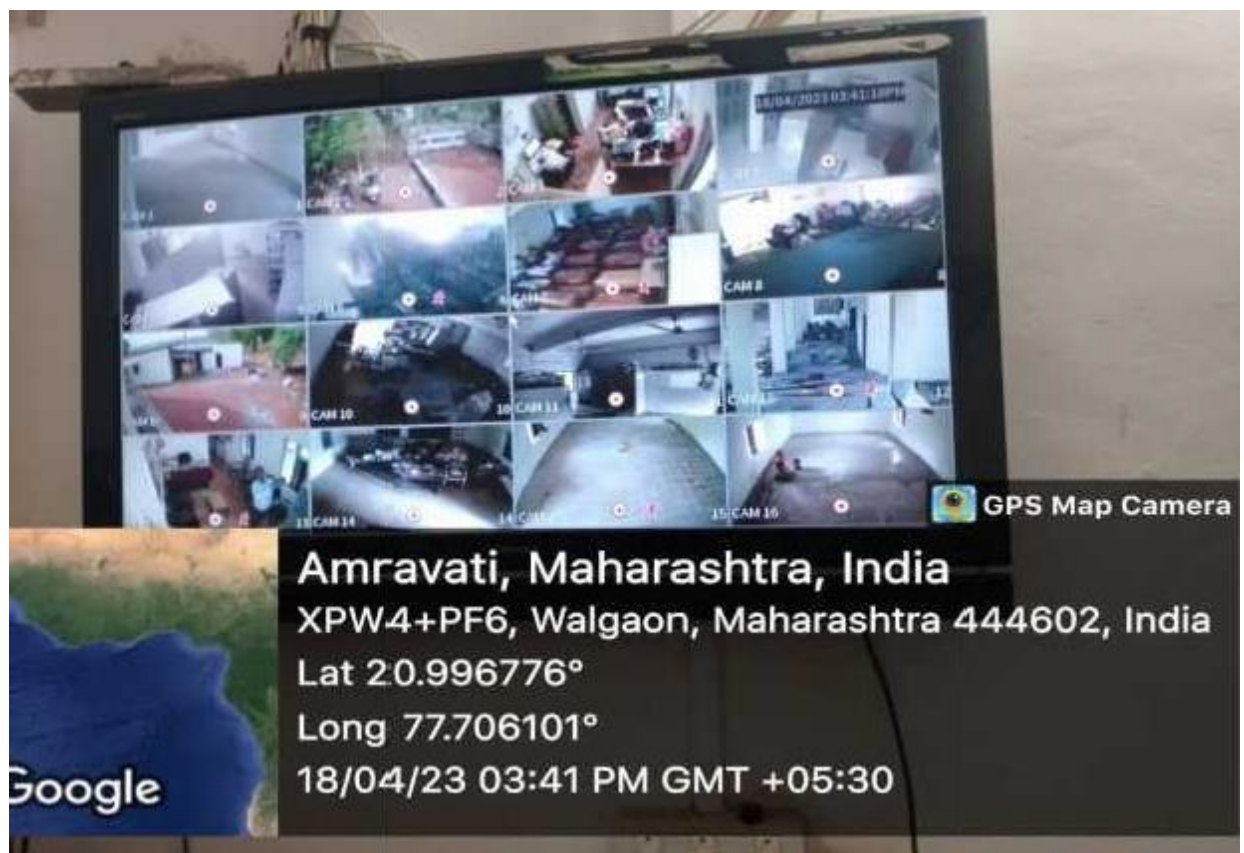
In the beginning of academic session Redressal cell for Sexual Harassment of women Committee, Anti-ragging Committee organize awareness program and give necessary instructions.

### **Various Redressal Committees**

The college has committees to monitor and address safety, security and social issues for this following committees form

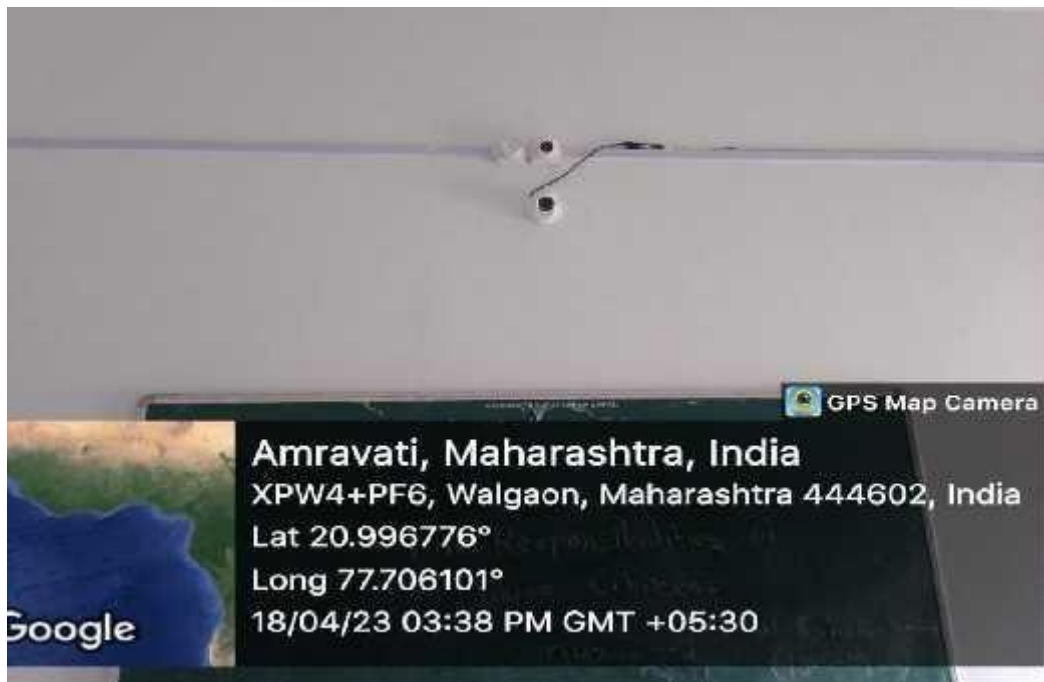
- Anti-ragging Committee
- Redressal cell for Sexual Harassment of Women Committee
- Grievance Redressal Committee

## CCTV Installed in College Premises For Security & Safety

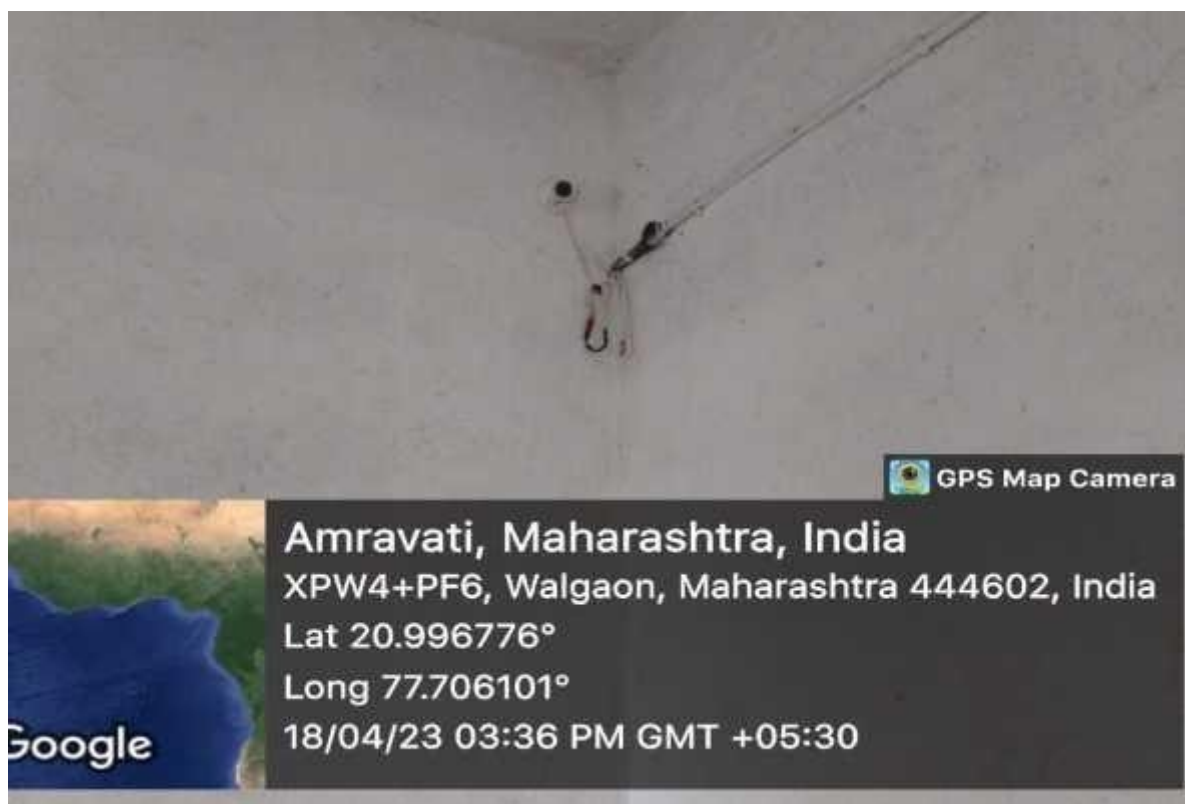








**CCTV Camera**





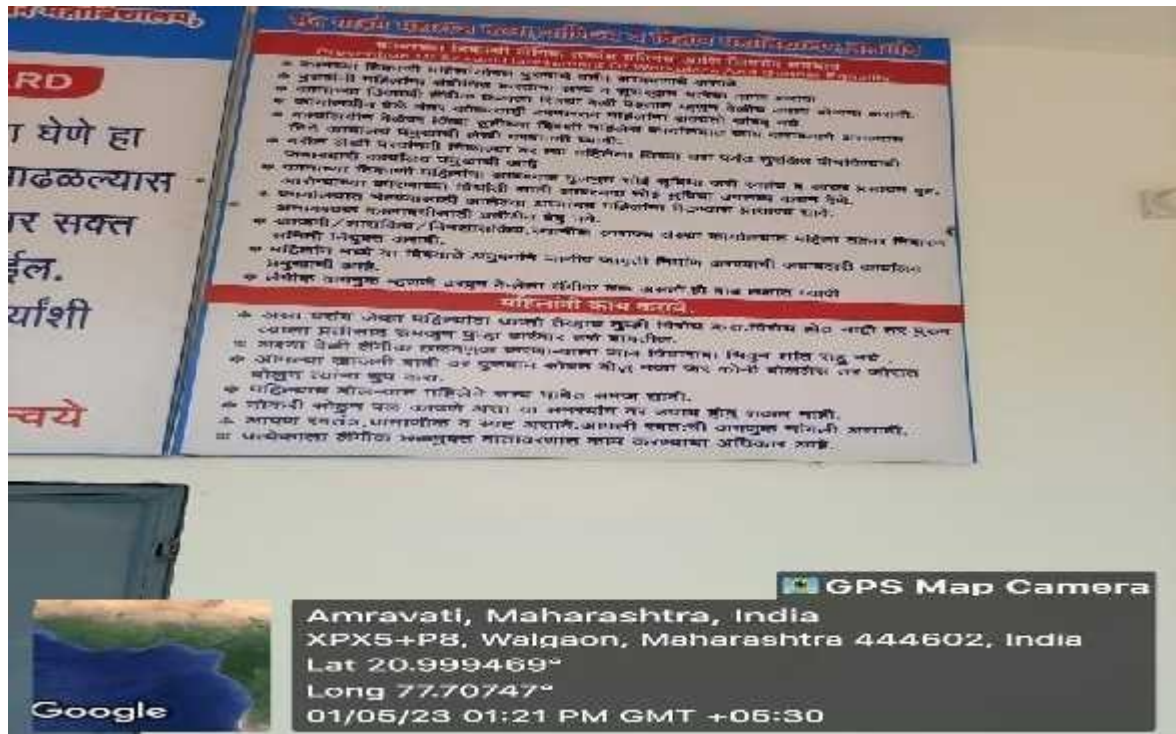
## Right To Information Display Board



## Complaint Box

## Girls Common Room





**Guidelines for Behavior with Female Staff & Girls Students  
in College Premises.**



**Redressal Cell for Sexual Harassment of Women Committee**

S.No.	Name	Designation
1	Dr. Dinesh W. Nichit	Chairman
2	Dr. Madhuri V. Bhatkar	Coordinator
3	Prof. Priya S. Khorgade	Teacher's Representative
4	Dr. Shankar R. Chavhan	Teacher's Representative
5	Adv. Anupama Ghogre	Advocate
6	Mrs. Seema Pakhare	Social Worker
7	Mr. Sudhir Kambe	Non-Teaching Staff
8	Mr. Shankar Malve	Non-Teaching Staff
9	Ms. Vrushali Solanke	Students Representative
10	Mr. Gajanan Ambhore	Students Representative

GPS Map Camera

Google

Amravati, Maharashtra, India  
 XPW4+PCR, Walgaon, Maharashtra 444602, India  
 Lat 20.996804°  
 Long 77.706016°  
 01/07/24 03:47 PM GMT +05:30



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**Grievances Redressal Committee**

S.N.	Name	Designation
1	Dr. Dinesh W. Nichit	Chairman
2	Dr. M. V. Bhatkar	Secretary
3	Prof. P. S. Khorgade	Member
4	Dr. S. R. Chavhan	Member

**Anti Ragging Committee**

S.N.	Name	Designation
1	Dr. Dinesh W. Nichit	Chairman
2	Dr. Sanjay Kale	Member
3	Prof. Priya Khorgade	Member
4	Prof. H. B. Gajabhe	Member

GPS Map Camera

Amravati, Maharashtra, India  
XPW4+PCR, Walgaon, Maharashtra 444602, India  
Lat 20.996805°  
Long 77.706015°  
01/07/24 03:46 PM GMT +05:30



  
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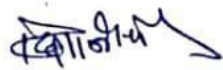
Name of the programme :- Awareness on girls sensitization  
Organizer :- Home Economics Department .  
Date :- 31/08/2023  
Venue :- Seminar Hall of college .  
Chairperson :- Mr.Khedkar (PSI,Walgaon police station,Amravati)  
Chief guest :- Dr.Dinesh Nichit

Students benefited/teachers participated :- 30

Programme outcome :-

- 1) To spread awareness about social violence and physical abuse.
- 2) To guide them about the some self defence techniques to protect themselves physically.
- 3) To raise awareness about gender equality and advocate for equal opportunities for girls and boys in education, employment, and social activities.
- 4) To challenge and change gender stereotypes and discriminatory practices that limit the potential of girls.



  
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Mr. Khedkar (PSI), Counsellor college girls abuse and violence

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## STUDENT ATTENDANCE SHEET

ACTIVITY: Student and staff counseling program  
 Organized By Home Economics Dept. Date: 31/08/2023

Sr.No.	Name	Class	Signature
1.	Khushi K. Kale	B.A. H-IV sem	K. Kale
2.	Sakshi G. Pathak.	B.A. IV Sem.	Pathak.
3.	Mayuki G. Jammekar	B.A. IV Sem	Jammekar.
4.	Dipali P. Meshram	B.A. IV sem	Meshram
5.	Tejaswini A. Agre	B.A. II year	Agre
6.	Prajakta D. Tembhurne	B.A. II Year	Tembhurne
7.	Satvika B. Wakode	B.A. II year	Wakode
8.	Aditya R. Thosar	B.com IV part	Aditya Thosar
9.	Rushikesh V. Konde	B.com VI	R.V. Konde
10.	Kajal Ashok Bansod	B.A. II year	Bansod
11.	Pranita Mohan Kumbhar	B.A. II year	Kumbhar
12.	Monali Wankhade	B.A. II year	Wankhade
13.	Parikshit Pramod Gaudade	B.com III year	P. Gaudade
14.	Kaushals. Kale	B.com III year	K.S. Kale
15.	Avinash Kankar	B.com III year	Kankar
16.	Yash P. Gaudade	B.com III	Gaudade
17.	Sneha P. Janwar	B.com AT	Janwar
18.	Shubham A. Kale	B.com III	Kale
19.	Rushabh P. Phandke	B.com III	Phandke
20.	Kajal S. Deshmukh	B.A. II year	K.S. Deshmukh
21.	Rahul Kanajiya R	B.com V sem	R. Kanajiya
22.	Mayur S. Dhole	B.A. II year	Dhole
23.	Pratik P. Dhole	B.com V sem	Dhole
24.	Prithvi Majhi	B.com V sem	M.S. K.
25.	Prithvi M.J.	B.com V.	Prithvi M.J.
26.	Punam V. Meshram	B.com III	P.V. Meshram
27.	Siddha S. Pudyhan	B.com III	Pudyhan
28.	Ankita D. Wankhade	B.A. III year	Ankita D. Wankhade
29.	Rishikesh Ingole	B.com-III	Ingole
30.	Rugved P. Deshmukh	B.com III	Deshmukh

Signature of Organizer

Signature of NAAC  
Co-ordinator

Signature of Principal

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**Name of the programme :-** Awareness programme on laws related to women safety

**Organizer :-** Cultural committee .

**Date :-** 17/10/2023

**Venue :-** Seminar Hall of college .

**Chairperson station, Amravati :-** Mrs. Bhakti Mamankar (PSI, Walgaon police)

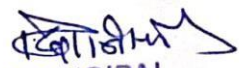
**Chief guest :-** Dr. Chavan sir

**Students benefited/teachers participated :-** 31

**Programme outcome :-**

- 1) To create awareness about gender sensitization
- 2) To engage students on a discussion with invited experts on gender sensitization.
- 3) To inform women about their fundamental rights under national and international laws, such as the right to equality, freedom from discrimination, and protection from violence.
- 4) To raise awareness of specific laws related to women's rights, such as those concerning domestic violence, sexual harassment, rape, dowry, and human trafficking.



  
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2

Guest Lecture by Ms. Bharati  
Mamankar about gender  
sensitization

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## STUDENT ATTENDANCE SHEET

Topic: Students counselling programme on gender equality.  
 Organized By: Cultural Committee. Date: 17/10/23

	Name	Class	Signature
1.	Payal V. Wankhade	BA III year	P.V. Wankhade
2.	Rushikesh V. Kohde	B.com VI	R.V. Kohde
3.	Kamesh. R. Sawarkar	B.com III	Kamesh. S.
4.	Gaurav S. Khase	B.com III	G.S. Khase
5.	Yash V. Chaudhari	B.A - II Sem III	Y.V. Chaudhari
6.	Gaurav V. Shembekar	B.com III Sem IV	G.V. Shembekar
7.	Piyush M. Kadhone	B.com III Sem IV	P.M. Kadhone
8.	Akshay M. Gadgil	B.com III Sem IV	A.M. Gadgil
9.	Aakash R. Mankar	B.com III Sem IV	A.R. Mankar
10.	Ajinkya P. Kathole	B.com III Sem IV	Ajinkya P.
11.	Aniket R. Kulkarni	B.com III	Aniket R.
12.	Telciswini. W. Ganesha	B.A III year	Telciswini. W. Ganesha
13.	Aditya P. Chandurkar	B.com III	Aditya P.
14.	Rugved P. Deshmukh	B.com III	Rugved P.
15.	Parikshit. P. Gadadhe	B.com III	Parikshit. P.
16.	Kaushal S. Kale	B.com III - II	K.S. Kale
17.	Avinash M. Kasdekar	B.com III	Avinash M.
18.	Yash P. Gadadhe	B.com III	Yash P.
19.	Suvarnika. J. Jadhav	B.com III	Suvarnika. J.
20.	Siddha S. Padghar	B.com III	Siddha S.
21.	Aniket M. Karde	B.com III	Aniket M.
22.	Shubham A. Kale	B.com III	Shubham A.
23.	Punam M. Jadhav	B.com V.	Punam M.
24.	Rushabh. P. Dhande	B.com III	Rushabh. P.
25.	Rishikesh Ingle	B.com III	Rishikesh
26.	Ankita D. Wankhade	B.A III year	A.D. Wankhade
27.	Sakshi G. Pathak	B.A II year	Sakshi G.
28.	Ajay P. Dhoke	BA. II year	A.P. Dhoke
29.	Gajanan Ruprao Raut	B.A II year	G.R. Raut
30.	Gaurav. A. Raut	B.A II	Gaurav. A.

Signature of Organizer

Signature of NAAC  
Co-ordinator

Signature of Principal

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**Name of the programme :- Awareness program on Women right and gender equality**

**Organizer :- Political science**

**Date :- 23/02/2024**

**Venue :- Seminar Hall of college .**

**Chairperson :- Principal DR. Dinesh Nichit Sir**

**Chief guest :- Dr.Varsha Deshmukh :Principal, Law college Amravati**

**Mrs.Kirti Arjun:President,Shri Gawai Charatable Trust**

**Mr.Vilas Marathe:Editor Dainik Hindustan**

**Students benefited/teachers participated :- 25**

**Programme outcome :-**

**1)To gain a better understanding of women's right, gender equality and the legal framework supporting these rights.**

**2)To provide enhanced legal protection and enforcement to reduce the incidence of domestic violence.**

**3) To inform women and men about women's rights as defined by national constitutions, international conventions (like CEDAW), and local laws, including the right to education, health, employment, and freedom from violence.**





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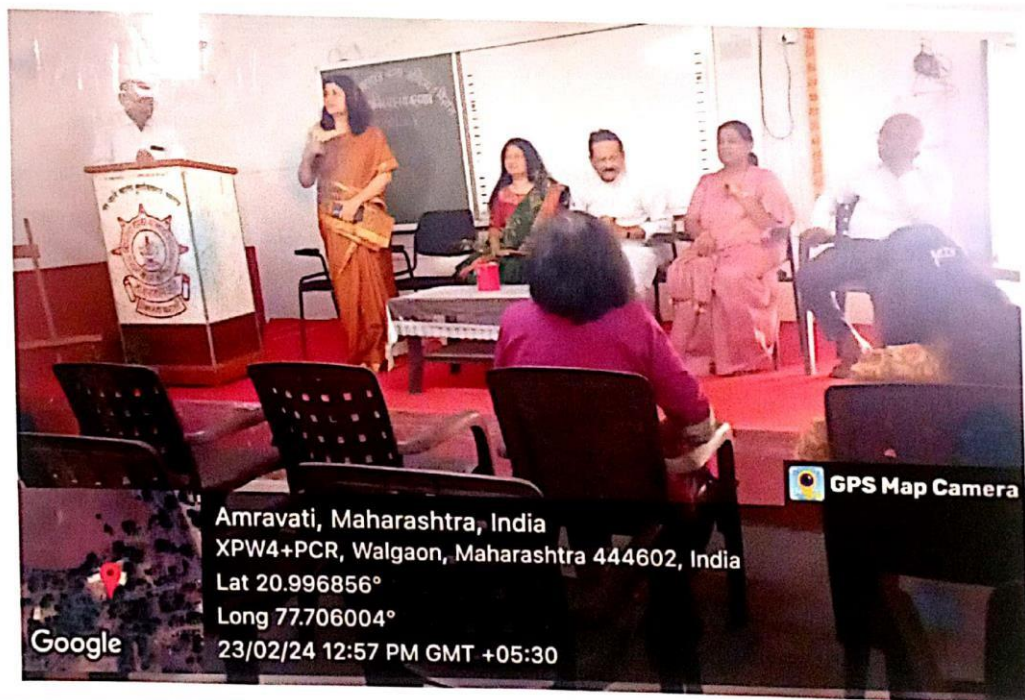
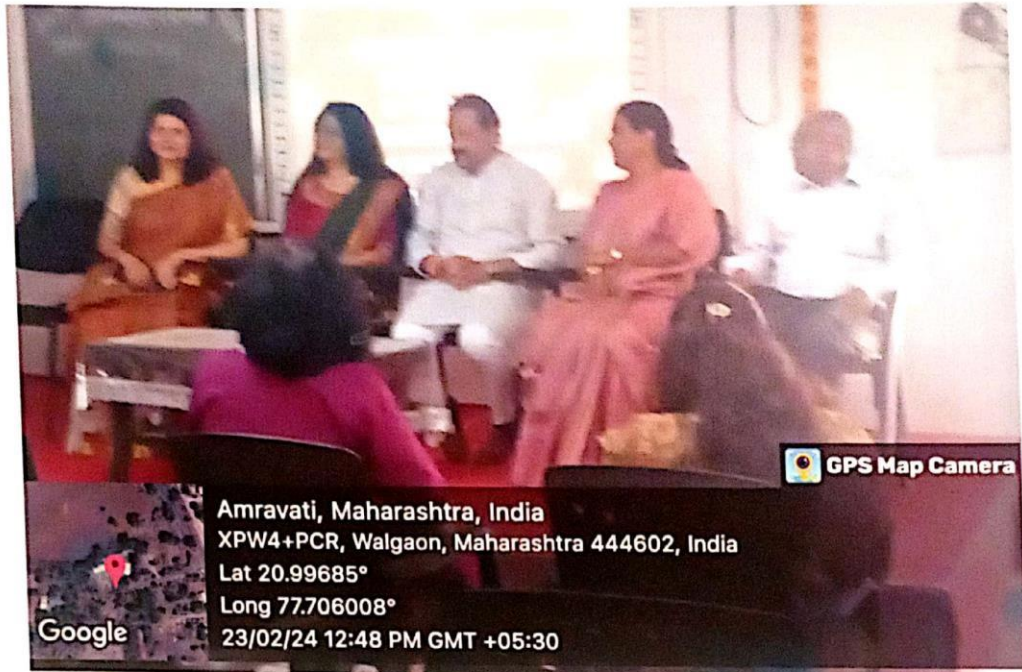


## Workshop on gender equality by Dr. Varsha Deshmukh



  
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**STUDENT ATTENDANCE SHEET**

ITY: Program on Women Right and gender equality,  
 nized By Dept. of Political Science. Date: 23/02/2024.

No.	Name	Class	Signature
1.	Payal V. Wankhade	BA III year	P.V. Wankhade
2.	Sakshi S. Guwande	BA II year	Sakshi
3.	Sapana D. Tayawade	BA II year	Sapana D. Tayawade
4.	Shubham Zote	BA III	Shubham
5.	Punam V. Meshram	B.com III	P.V. Meshram
6.	Patham Mujahid	B.com III	M.S. Khan
7.	Tejaswini Wasudeo Ganesh	BA III year	Tejaswini W. Ganesh
8.	Prathmesh. P. Kale	B.com III year	P. Kale
9.	Nitin V. Langrekar	B.com III	Nitin
10.	Ankush S. Kadam	B.com III	Ankush
11.	Rushikesh V. Kohale	B.com III	R.V. Kohale
12.	Beatrik P. Dange	B.com III	B. Dange
13.	Rahul Kanojia	B.com III	R. Kanojia
14.	Rishikesh Ingle	B.com III	R. Ingle
15.	Rugved P. Deshmukh	B.com III	R. Deshmukh
16.	Rushabh. P. Dhande	B.com III	R. Dhande
17.	Punam M. Jadhav	B.com III	P. Jadhav
18.	Shubham. A. Kale	B.com III	S. Kale
19.	Aniket M. Kande	B.com III	A. Kande
20.	Siddhu S. Pudyam	B.com III	S. Pudyam
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 Signature of Organizer

Signature of NAAC  
 Co-ordinator

[Signature]  
 Signature of Principal  
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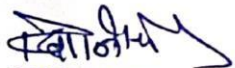
Name of the programme :- Anti-ragging  
Organizer :- Anti-ragging committee  
Date :- 26/02/2024  
Venue :- Seminar Hall of college .  
Chairperson :- Prof. H.B. Gajabe  
Chief guest :- Adv.Nitinji Salunke

Students benefited/teachers participated :- 20

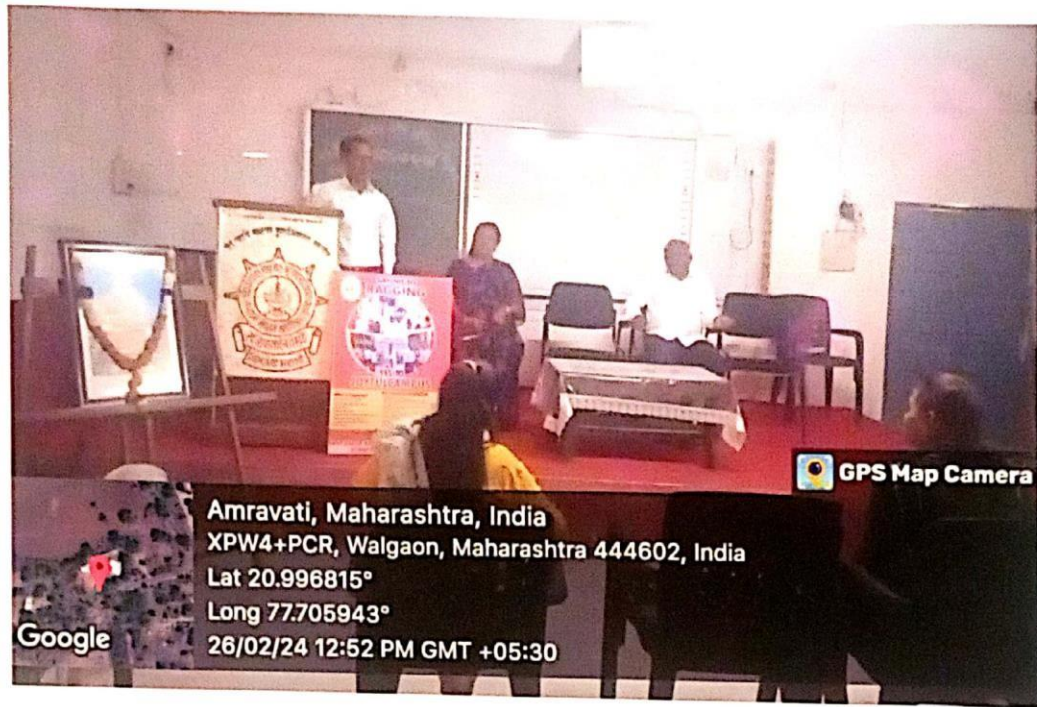
Programme outcome :-

- 1)To educate students about the negative impacts of ragging, including its consequences.
- 2)To inform students about laws and regulations that prohibit ragging.



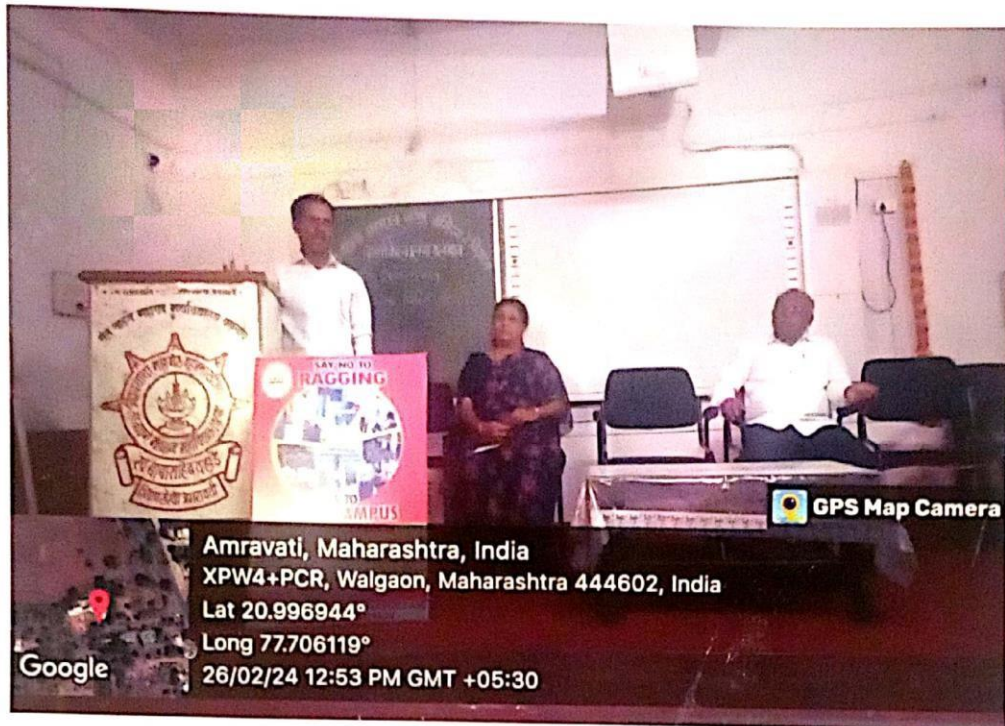
  
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Adv. Nitinji Salunke Counselling  
Students about ragging

*Nitinji Salunke*  
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Adv. Nitinji Salunke counselled  
 students about ragging



*Nitinji Salunke*  
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STUDENT ATTENDANCE SHEET

ACTIVITY: Program on Anti-Bullying.

Organized By Dept. of Political Science. Date: 26/02/2024.

Sr.No.	Name	Class	Signature
1.	Pan Mohan V. Lenjewale	B.com III	Mohan
2.	Kamlesh B. Sawarkar	B.com III	Kamlesh B.
3.	Gourav S. Khase	B.com III	Gourav S.
4.	Payal V. Wankhade	BA III year	P.V. Wankhade
5.	Aniket M. Karde	B.com III <sup>rd</sup>	Aniket
6.	Akshay M. Gadling	B.com III	Akshay
7.	Aakash P. Mousale	B.com III	Aakash
8.	Ajinkya P. Kathole	B.com III	Ajinkya
9.	Tejaswini. Wasudeo Ganesha	BA III year	Tejaswini. W. Ganesha
10.	Ankush S. Kadu	B.com III	Ankush
11.	Aditya P. Chandurkar	B.com III	Aditya
12.	Aniket R. Kulkarni	B.com III	Aniket
13.	Sakshi G. Patil	B.A. II	Sakshi
14.	Ajay P. Phoke	B.A. II	A.P. Phoke
15.	Gajanan Ruprao Raut	B.A. II	G.R. Raut
16.	Gaurav A. Raut	B.A. II	G.A. Raut
17.	Prerit S. Patil	B.A. II	P.S. Patil
18.	Sukshi S. Gaware	B.A. II	Sukshi
19.	Sapana Tayawade	BA II	Sapana
20.	Shubham Zote	B.A. III	Shubham
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Signature of Organizer

Signature of NAAC  
Co-ordinator

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Name of the programme :- Financial Saving  
Organizer :- Home economics department  
Date :- 05/03/2024  
Venue :- Ozarkhed village .  
Chairperson :- Principal DR. Dinesh Nichit Sir

Students benefited/teachers participated :- 20

Programme outcome :- Women group was guided on 05/03/2024 at Ozarkhed regarding necessity of self help group, which can help to save money collectively and provide financial independence this will lead to living standard and economic stability. Self- help group foster a sense of community and supports among women. It plays a role in poverty reduction.



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## Interacting with self-help Group at Ozarkhed



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## STUDENT ATTENDANCE SHEET

ACTIVITY : Guidance About financial saving.

DATE: 05/03/2024

[illegible]

Signature of Organizer

Signature of NAAC

**Coordinator**

Signature of Principa

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